



NIZAM COLLEGE
Autonomous
Re-accredited by NAAC with B++
A Constituent College of Osmania University



ACTION TAKEN REPORT ON PTV -2019 (NAAC 3RD CYCLE) SUGGESTIONS

Sl. No	Suggestions by PTV team in 2019 (NAAC 3 RD CYCLE)	Action Taken
1.	Immediate recruitment of teaching and non-teaching staff	1. The recruitment of staff is under the purview of the State Government and Osmania University has taken steps to initiate the process. However, college has recruited staff on a contractual basis with the approval of Osmania University.
2.	Introduce viable value-added, job-oriented courses enhancing skill development and promote consultancy activities to generate revenue	1. Introduced value added and job-oriented courses. Eg: B. Com Finance, BBA Retail Operations 2. Initiated the process of revenue generation through MSN Labs and Physitech Electronics.
3.	Establish collaborations with the industry and develop long term relationship	1. Entered into MoUs to establish collaborations with industries. 9 MoUs have been signed in the recent times. Total MoUs : 42
4.	Tapping faculty potential more effectively obtain sufficient research grants and encourage faculty members to attend and convene more national and international level conferences	1. Seven teachers have been granted research projects worth 664.43 lakhs of rupees. A good number of faculty members are on contractual basis and UGC does not grant Research projects. 2. However, from the college we encourage faculty members to attend FDPs, MDPs, Conferences, workshops, etc.
5.	Counselling & Placement Cell to be made more effective. The Government be requested	1. Placements drives are conducted regularly and

	to create a post of full-time placement coordinator	<p>every year around 20-24% of students are placed in reputed organisations such as Deloitte, Accenture, Wipro, TCS, etc. Others opt for higher education</p> <p>2. Placement coordinator Dr. Shashidhar Bale is appointed.</p>
6.	Forming an effective registered Alumni Association and organising Regular Alumni Meet in order to gain from them	<p>1. We have registered Alumni Association with the registration number: 98 of 2020 in the year 2020 bearing bank account number 39788891401.</p> <p>2. Alumni meetings takes place thrice a year on an average, one meet has been conducted recently. Their contribution is seen in financial and non-financial aspects</p>
7.	Infrastructural development with construction of Girls Hostel, large auditorium, canteen facilities, amenities for Divyangjan etc. Sports grounds & facilities need upgradation	<p>1. A girls' hostel has been completed with the help of HMDA funds, government of Telangana.</p> <p>2. An auditorium is being planned in the new class room complex under construction on the fourth floor with a capacity of 500 people.</p> <p>3. Upgradation of canteen, sports facilities are being explored</p> <p>4.</p> <ul style="list-style-type: none"> • Free hostel and educational facility for all Divyangjan students • Reader charges are given to visually challenged students to facilitate them with scribes. • Classrooms are re-allotted for all the Divyangjan students as needed • Two wheel chairs are bought and more ramps

		<p>are constructed.</p> <ul style="list-style-type: none"> • NVDA software has been provided for visually challenged students • With the help of NGOs, we have prepared e-material for the visually challenged students
8.	Creating – appropriate environment for entrepreneurship Development and promoting start-ups	<p>1. Entrepreneurship Development Cell is established and planning initiatives to promote startups and foster entrepreneurship among students. Eg. Dr. Sambhashiva-Abhignya Biotech Innovations. Patents awarded.</p>
9.	College should introduce 'earn while you learn' type schemes which could offer some part time income generating involvement for poor students	<p>1. 'Earn while you learn' provision is facilitated in some ways. Eg: BBA (Retail Operations) students go for On The Job training and students from other departments went to Summer Samurai ignitors camp where they were paid.</p>
10.	College can think of introducing Masters in Geography, Mathematics, Botany etc. and other subjects where still it is having only UG	<p>1. Introducing Masters programmes comes under the purview of Osmania University.</p>
11.	Tapping of solar energy for various purpose in the campus.	<p>1. A solar panel from SAFE1 Security solutions and Solar Energy system has been installed on the multi-purpose block terrace in 2022.</p> <p>2. A second solar panel is in the pipeline with a capacity of 240kwp</p>



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